

Unique Ability Teams



In order to offer sharper focus on the children entrusted to our care, Acres of Love intentionally moved away from the traditional institutional top-down management program in favor of a decentralized Unique Ability Team concept, to enhance our Forever Family Home model program efficiency. As an organization we have placed people according to their core strengths, or Unique Abilities; those qualities that other people notice and value, and that our team members are excited and passionate about using. When people are given the freedom to focus their work within these Unique Abilities, the quality and productivity of their work increases dramatically. In addition, organizing our structure in this manner has capitalized on each employee's strengths as we seek to meet the unique needs of our children.

This structure takes the traditional hierarchical approach and replaces it with a Team Model. We are all working toward the same goals, and this entrepreneurial approach fits our Acres of Love Team well.

Working in Unique Ability Teams increases our time management and cost effectiveness, producing happier, more fulfilled employees who are able to focus on doing what they love. Each role in our organization is vital to our success. Within the Unique Ability Teams, we are able to provide proper accountability, better communication, and solution focused practices.

Our staff consists of full-time paid employees in South Africa (including caregivers, social workers, house parents and regional managers), contractors and therapists as well as employees in our US office.

